

The Geological Society of Washington is an inclusive and welcoming society, open to anyone interested in the geo- and space-sciences. GSW calls for an end to systemic racism in the geoscience community. We condemn the racism that plagues our society and our profession.

Expected Conduct at GSW Events:

GSW expects a professional and respectful atmosphere that values a diversity of views and opinions. All meetings and sponsored activities shall be conducted in a professional atmosphere in which all participants are treated with courtesy, respect, and consideration. GSW expects events to be free of inappropriate behavior and harassment by or toward all participants, including scientists, students, guests, exhibitors, staff, vendors, and other suppliers.

Unacceptable Behavior, Consequences and Reporting:

GSW will not tolerate harassment of any sort. As a condition of participation in GSW gatherings, attendees are expected to behave according to professional scientific standards and to maintain appropriate standards of behavior. Attendees will not engage in harassment, intimidation, or discrimination of any meeting participant. This includes, but is not limited to, physical or verbal abuse or threats of harm; stalking or uninvited physical contact and inappropriate use of sexual images in public spaces or in presentations; or disruption of presentations at oral or poster sessions or other events organized by the GSW at the meeting venues or field trips. Examples of abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, political views, and national origin, or derogatory or demeaning comments based on perceived scientific competency. Those attending GSW meetings or events who violate the Society's expectations for conduct may be asked to comply by the event leader and may be asked to leave the event. Egregious behavior may result in more serious sanctions (e.g. revocation of membership in the Society) at the discretion of the Council. We ask that anyone experiencing and/or witnessing inappropriate behavior at a GSW event inform the person leading the event, an Officer of the Society, or an appropriately trained liaison.

This code was adopted by GSW Members on December 1st, 2021.